

# The WIN-NextGen™ Learner Journey

## Level 1



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REFLECT

"Before you race ahead,  
know your why"



# LEARNER JOURNEY OVERVIEW

- Reflect
- Explore
- Expose
- Experience
- Ready

BEFORE YOU START

Your road to Workforce Ready™ starts here.

🔊 Listen to these instructions

Five stages. One roadmap. Move through each pillar, or **pit stop**, Reflect, Explore, Expose, and Experience (**R-E-E-E**), completing the task items below to earn points on your way to Workforce Ready™ status.

Your minimum goal is **25 points per year in each R-E-E-E pillar**, for a total of **100 Workforce Ready™ points per year**. There's no required order and no single path, unless your Group Leader sets one for you.

- Learn
- Engage
- Earn

Start My Journey



Workforce Foundations · Middle School (Grades 6–8)

100PTS

TARGET TO EARN BADGE

REFLECT

Who Am I?

25 / 25 PTS

|    |                                                        |    |
|----|--------------------------------------------------------|----|
| C  | ✓ Welcome! Member Hub Orientation                      | 5  |
| C  | ✓ FUTURE-READY: Exploring Career Paths (Middle School) | 5  |
| C  | ✓ Career Self-Discovery: Your Assessment Toolkit       | 5  |
| EA | ✓ Online Assessment – Choices360 Interest Profiler     | 10 |

EXPLORE

What Opportunities Exist?

25 / 25 PTS

|    |                                                      |   |
|----|------------------------------------------------------|---|
| C  | ✓ The Future of Work: Pathways to the 3S Workforce™  | 5 |
| C  | ✓ STEM Career Fundamentals (Middle School)           | 5 |
| C  | ✓ Supply Chain: Beyond the Warehouse                 | 5 |
| C  | ✓ Skilled Trades Career Fundamentals (Middle School) | 5 |
| EA | ✓ Online Exploration – Choices360 Career Exploration | 5 |

EXPOSE

What Does the Career Look Like?

25 / 25 PTS

|    |                                                            |   |
|----|------------------------------------------------------------|---|
| C  | ✓ The Power of Mentoring: The Impact of Mentoring          | 5 |
| C  | ✓ Links & Learning: Inside Supply Chain                    | 5 |
| C  | ✓ Being Smart Online: Managing Your Digital Footprint (MS) | 5 |
| EA | ✓ Mentoring – Single Session (Middle School)               | 5 |
| EA | ✓ Mentoring – Single Session (Middle School)               | 5 |

EXPERIENCE

Can I Do This?

25 / 25 PTS

|    |                                           |   |
|----|-------------------------------------------|---|
| C  | ✓ Teamwork and the Power of Collaboration | 5 |
| EA | ✓ AR/VR Experience – Single Session       | 5 |
| EA | ✓ AR/VR Experience – Single Session       | 5 |
| EA | ✓ AR/VR Experience – Single Session       | 5 |
| EA | ✓ AR/VR Experience – Single Session       | 5 |

C Course (built into the Member Hub)

EA External Activity (done + logged for verification)

# Workforce Foundations · High School (Grades 9–12)

100PTS

TARGET TO EARN BADGE

REFLECT

Who Am I?

25 / 25 PTS

C

✓ Welcome! Member Hub Orientation

5

C

✓ FUTURE-READY: Exploring Career Paths (Young Adult)

5

C

✓ Career Self-Discovery: Your Assessment Toolkit

5

EA

✓ Online Assessment – Choices360 Interest Profiler

10

EXPLORE

What Opportunities Exist?

25 / 25 PTS

C

✓ The Future of Work: Pathways to the 3S Workforce™

5

C

✓ STEM Career Fundamentals (Grades 9-12/Young Adult)

5

C

✓ Supply Chain: Beyond the Warehouse

5

C

✓ Skilled Trades Career Fundamentals (Grades 9-12)

5

EA

✓ Online Exploration – Choices360 Career Exploration

5

EXPOSE

What Does the Career Look Like?

25 / 25 PTS

C

✓ The Power of Mentoring: The Impact of Mentoring

5

C

✓ Links & Learning: Inside Supply Chain

5

C

✓ Workforce Ready Job Seeker: Foundational Skills & Interview Deep Dive

5

EA

✓ Mentoring – Single Session (Young Adult)

5

EA

✓ Mentoring – Single Session (Young Adult)

5

EXPERIENCE

Can I Do This?

25 / 25 PTS

C

✓ Managing Your Digital Footprint for Career Success

5

C

✓ The Thinking Edge You Need Today – Critical Thinking & Creative Problem Solving

5

EA

✓ Leadership Accelerator™ – Leaderly Cycle 1

10

EA

✓ Leadership Accelerator™ – Leaderly Leader Talks

5

C

 Course (built into the Member Hub)

EA

 External Activity (done + logged for verification)

# Workforce Foundations · Young Adult (Post-Secondary)

100PTS

TARGET TO EARN BADGE

REFLECT

Who Am I?

25 / 25 PTS

C

✓ Welcome! Member Hub Orientation

5

C

✓ FUTURE-READY: Exploring Career Paths (Young Adult)

5

C

✓ Career Self-Discovery: Your Assessment Toolkit

5

EA

✓ Online Assessment – DISC Assessment

10

EXPLORE

What Opportunities Exist?

25 / 25 PTS

C

✓ The Future of Work: Pathways to the 3S Workforce™

5

C

✓ STEM Career Fundamentals (Grades 9-12/Young Adult)

5

C

✓ Supply Chain: Beyond the Warehouse

5

C

✓ Skilled Trades Career Fundamentals (Young Adult)

5

EA

✓ Industry Spotlights

5

EXPOSE

What Does the Career Look Like?

25 / 25 PTS

C

✓ The Power of Mentoring: The Impact of Mentoring

5

C

✓ Links & Learning: Inside Supply Chain

5

C

✓ Workforce Ready Job Seeker: Foundational Skills & Interview Deep Dive

5

EA

✓ Mentoring – Single Session (Young Adult)

5

EA

✓ Mentoring – Single Session (Young Adult)

5

EXPERIENCE

Can I Do This?

25 / 25 PTS

C

✓ Managing Your Digital Footprint for Career Success

5

C

✓ The Thinking Edge You Need Today – Critical Thinking & Creative Problem Solving

5

EA

✓ Leadership Accelerator™ – Leaderly Cycle 1

10

EA

✓ Leadership Accelerator™ – Leaderly Leader Talks

5

C

 Course (built into the Member Hub)

EA

 External Activity (done + logged for verification)

